

Rufford Conference Report

RUFFORD SMALL GRANTS CONFERENCE IN ZANZIBAR

"Connect for Nature Conservation"



**24-25TH, NOVEMBER 2021,
AT GOLDEN TULIP HOTEL,
STONE TOWN, ZANZIBAR**

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Testimonies

"The Rufford Conferences are very important for even us who have received up to the completion grant because they are the only platform for us to stay connected and give back to the foundation, share the acquired experience and knowledge with the young conservationists and help them to succeed with their project and career."

Evarastus Obura.

a 5 Rufford Small Grants Recipient from Kenya.

I have learnt more practical lessons than what I leant for my entire university degree and I still expect to continue learning more and get more technical support as I have got many useful connections with the senior Rufford Recipients.

Henry Kibirige.

a 1 Rufford Small Grant Recipient from Uganda.

The Rufford Conference gave me an opportunity not-only to connect and share knowledge with like-minded conservationists but also through including me in the organising team I, for the first time, was able to learn-by-doing how to organise conferences - a skill which I'm inspired to use for betterment of my project team and organization for the rest of my life.

Warda Kanagwa.

a 2 Rufford Small Grants Recipient from Tanzania.



Zanzibar Conference Group Photo

ACKNOWLEDGEMENT

My heartfelt thanks go to:

The Rufford Foundation for fully funding this conference and The Government of Zanzibar for hosting and honouring this conference by sending different senior official representatives.

Special appreciations go to the individuals below:

- 1. Mr. Josh Cole**, the director of the Rufford Small Grants, for directing the preparations of this conference and participating in the conference sessions.
- 2. Mme. Zuweina A. Hilal**, The National Foreign Trade Officer who represented the Zanzibar Government and officially opened the conference.
- 3. Maryam Y. Ramadhan**, The Expert and Government Official who represented the Ministry of Blue Economy and Fisheries.
- 4. Sabri Idrissa Muslim**, The Expert and Government Official who represented the Zanzibar Department of Environment.
- 5. Ngeni M. Khamis**, The Expert and Government Official who represented the Zanzibar Environment Management Authority.

I also want to thank all the in-person and online participants, more especially those who made presentations and those who chaired sessions. My heartfelt appreciation goes to the individuals below for their resourcefulness, time and effort committed to organising and making this conference a success:

- 1. Warda Dauda Kanagwa, a 2nd Stage RSG Recipient from Tanzania**, served as the Logistics Officer;
- 2. Henry Kibirige, a RSG Applicant from Uganda**, served as the Master of Ceremony.

Thank You All Once Again!


Alphonse Karenzi
The Rufford Mozambique Conference Coordinator

THE GUEST OF HONOUR



Zuweina A. Hilal
The Senior Foreign Trade Officer and Zanzibar Government Representative

I want to thank the Rufford Foundation for having been able to fund 5,538 projects in 152 developing countries worldwide and over 152 projects in Tanzania specifically. Though I still wonder why only two out of 152 projects are based in Zanzibar. Last year was no Rufford project in Zanzibar. I thanks Rufford for the last year conference. It at least enabled two applicants successfully get those two grants for Zanzibar.

This is an incredible contribution from the Rufford Foundation and its grant Recipients to the environment and economy of our country. I therefore encourage you to continue funding and implementing such projects more especially the projects that include deforestation solutions, eco-tourism and sustainable development.

On behalf of the people and leadership of Zanzibar, I want to guarantee you, the Rufford Project Implementers, our full support and close cooperation to ensure the success and maximise the impact of your field projects.

Ladies and gentlemen, with all power invested in me, I declare this conference officially opened!

THE ORGANISING TEAM

- 1. Mr. Alphonse Karenzi**, a 5th Stage RSG Recipient from Rwanda, served as the Conference Coordinator;
- 2. Warda Dauda Kanagwa**, a 2nd Stage RSG Recipient from Tanzania, served as the Logistics Officer;
- 3. Henry Kibirige**, a RSG Applicant from Uganda, served as the Master of Ceremony.



Warda and Alphonse

I. BACKGROUND

The Zanzibar Rufford Conference has been a memorable success story in sharing knowledge and creating partnerships among the RSG Recipients:

The Rufford Foundation, in only East-African region, has funded more than 1000 projects and more than 500 individual Conservationists who have got many inspiring success stories, shareable resources, applicable learnt lessons and potential partnerships to share. There is a sincere need of sharing this knowledge and create partnerships among the RSG Recipients at both country and regional level as the Majority of the Recipients are still working in isolation due to inability to individually tap into this RSG rich knowledge and network reserve. Thus, the Rufford Conferences have been proven and testified by many to be the most effective platform for this knowledge sharing and partnership creation in Africa. And Zanzibar Island has been the most ideal place for the last regional conference.

The Zanzibar Rufford Conference has therefore been a memorable success story in sharing knowledge and creating partnerships among the RSG Recipients. It connected 43 Conservationists from 8 countries and they extensively shared knowledge for two days in a safe place - the Golden Tulip Hotel in Stone Town, Zanzibar. On the first day of the conference (November 24, 2021), the participants shared knowledge and discussed on "**the project pragmatic issues and solutions**" and later on the second day (November 25, 2021) they discussed how their projects can "**move from the grant reliant projects to sustainable programmes**". The senior Government concerned officials were also engaged in discussions to link the gap between the field conservationists and decision-makers. 92% of the participants admitted to have acquired useful knowledge and contacts from the conference and 82% have been inspired and hopeful to establish partnerships with the fellow Recipients.



II. THE CONFERENCE THEME AND OBJECTIVES

THE THEME

This conference had a general theme of “Connect for Nature Conservation” and two specific theme -one for each of the two days of the conference

The First Day Theme: “Pragmatic Issues and Solutions”

The Second Day Theme: “From Grant Reliant Projects to Sustainable Programmes”

THE OBJECTIVES

The Rufford Zanzibar Conference had two main objectives below:

1. To share knowledge and enhance the direct communication and partnership between the regional RSG recipients themselves and with other partners including Government by providing a forum for them to know each other in person, discuss ideas and issues; share the lessons learnt and strengthen the regional RSG network;
2. To discuss issues facing the nature conservation and RSG projects in this time of covid 19 pandemic and to guide and motivate the Conservationists and Project Leaders to continue doing pragmatic solutions and sustainable programmes.

III. THE CONFERENCE PARTICIPANTS

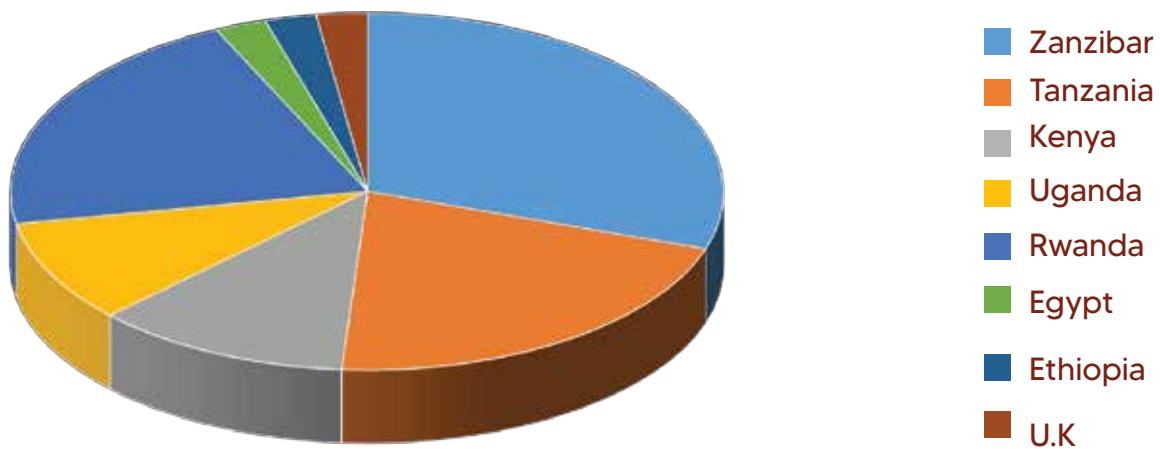
A diversified participation was one of the key success factors to this conference especially in the area of knowledge and experience sharing. The participants came from a) different countries therefore different cultural and geographical background, b) different Rufford Conservation Areas/ Focuses and C) different levels of Experience/ Number of Grants Received.

Here below are the graphs and brief illustrations that give a picture of the conference participation and the diversification of the participants. The names and contact details of the participants are in the Annex Section of this report.

a. The Participants by Countries

The participants represented eight (8) countries: Zanzibar (13 people), Tanzania (9), Kenya (5), Uganda (4), Rwanda (9), Egypt (1), Ethiopia (1) and U.K. (1).

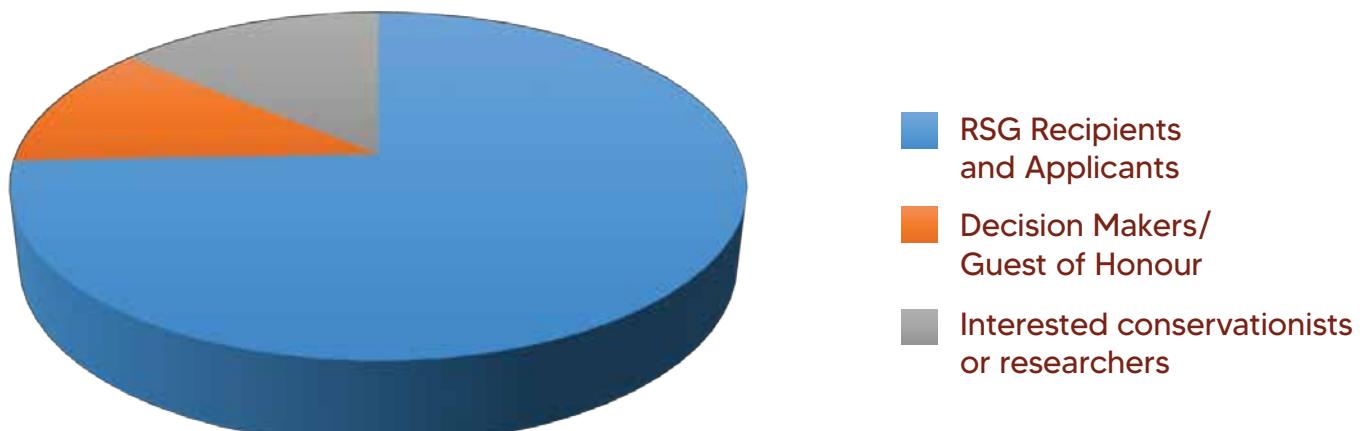
Participants



b. The Participants by Categories

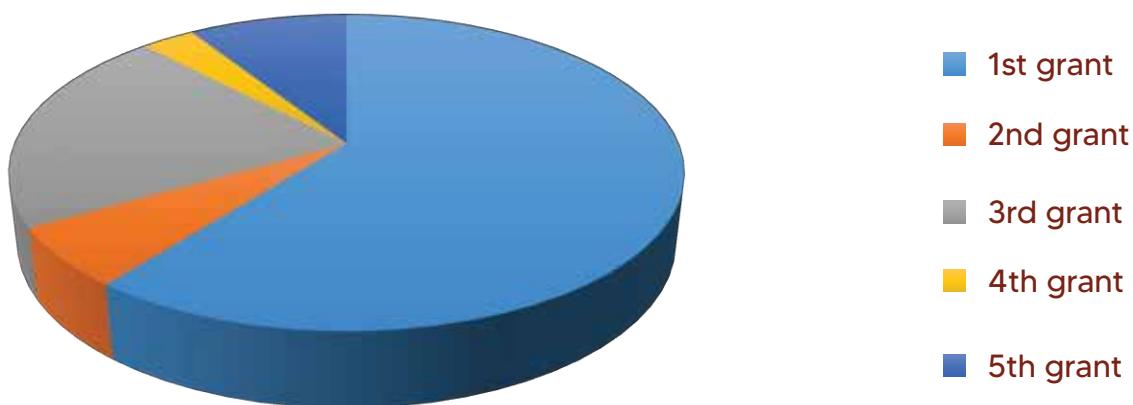
There were two groups of the participants: group 1 were 23 in-person participants and group 2 were 20 online participants and they were categorised into three categories: a) the RSG Recipients and Applicants who were the majority (32 people), b) Decision Makers or Guests of Honour (5 people), and c) the interested conservationists or researchers (6 people).

Participants by Categories



c. The RSG Recipient Participants by the number of grants received

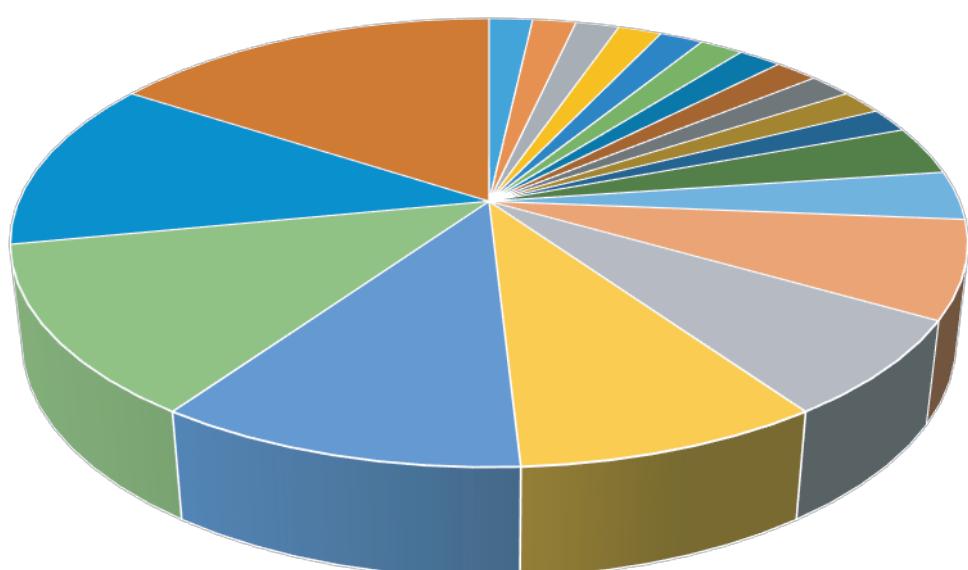
There were 3 people who have attained the 5th Rufford grant stage, 1 at 4th grant stage, 7 at the 3rd grant stage, 2 people attained the 2nd grant stages, and 20 people attained and applied for the 1st grant.



d. The RSG Recipient Participants by the conservation focuses

The 65 Participants and their projects represented 20 out of the 28 Rufford funded conservation areas (focus). One participant or his project(s) could refer to more than one rufford conservation areas. The following are the twenty represented areas and the number of participants interested in or concerned with those areas:

Habitats (8 Interested Participants) , Communities (3 Participants), Biodiversity (7 Participants), Forests (7 Participants), Marine (5 Participant), Wetlands (2 Participants), Plants (1 Participant), Farming (2 Participants), Trade (3 Participants), Eco-Tourism (8 Participant), Education (7 Participants), Conflict (3 Participant), Mammals (8 Participants), Carnivores (5 Participant), Invertebrates (1 Participant), Bats (1 Participants), Turtles (1 Participant), Livelihoods (8 Participants), Fish (3 Participants), and Sea (2 Participants).



- Habitats ■ Communities ■ Forests ■ Marine ■ Wetlands ■ Plants
- Farming ■ Trade ■ Eco-Tourism ■ Education ■ Conflict ■ Mammals ■ Carnivores
- Invertebrates ■ Bats ■ Turtles ■ Livelihoods ■ Fish ■ Sea ■ Biodiversity

IV. THE CONFERENCE SUCCESS AND IMPACT

THE CONFERENCE SUCCESS

The following are some of the aspects that made this conference extremely successful, engaging and impactful:

1. Creative and Participant-based Conference Format

This conference had two most relevant and interesting themes to the recipients and project leaders. Every project leaders was interested in knowing how others pragmatically deal with problems and how he/she can move his/her project from the grant reliance to sustainability level. With the flexible and energising conference format and the creative activities like 10 minutes power point presentations with 5 minutes Question & Answers; Group Discussions; Panel Discussions; Educative Ice-Breakers and One-On-One Interactions, this conference gave an opportunity and enough courage to every (even the most timid) recipient to share and learn from others freely and passionately.

2. A safe place to freely share experience in the midst of a pandemic

One of the success factors of this conference, was the ability to provide a safe environment - the Gloden Tulip Hotel, a hotel authorised by the Zanzibarian Government to host meetings during the pandemic. This high quality serene hotel represented well the Rufford Foundation before the Recipients (beneficiaries) and the Zanzibarian Government (important partner for ground project implementation and monitoring). It made it possible for high profile officials to attend the conference and enabled a safe and free networking and knowledge sharing through different creative activities such as social distanced group discussions, panel discussion and one-on-one interactions in the outdoor settings.

3. A free online and in-person participation

It is still difficult to conduct online meetings for the African Conservationists as majority of them live or spend most of their time in the remote fields with internet inaccessibility. But due to the appealing agenda of the conference and great proposed speakers, 43 RSG Recipients could purposely attend the conference and shared their experience with the 23 in-person attendees while 20 online. The intensive exchange of ideas, questions and answers, and contacts proved a great match between online and in- person attendees.

4. Diversified and Inclusive Participation

The diversity of the participants was the greatest asset of this conference which made the knowledge sharing and networking very vast and interesting. For instance:

a. 43 Participants and their projects represented the 20 out of 28 Rufford funded conservation areas:

This diversity shows how rich and vast was the knowledge and experience shared.

b. The participants came from 8 different countries:

The project experience was different and network was vast. Every participant was eager to learn and network with the fellow country mates but more passionately with the foreign counterparts to expand their views and networks.

c. A mixture of young conservationists and the senior Rufford Recipients:

There was much learning from the senior Rufford Recipients who are well known researchers. The young conservationists found it very interesting and inspiring to share with these seniors at personal experience level. And the seniors alike enjoyed learning the creative works by younger ones and found it a prestige to mentor and share wisdom with the fellow young conservationists.

d. The Decision-Makers (government officials) were also engaged:

It is extremely important and inevitable to engage the government concerned entities in the Rufford Conference as they have an influential role to play in solving the discussed conservation challenges and in the Rufford field project planning, authorization, implementation, and monitoring. On the other hand, the RSG Recipients often spend much time and effort seeking the government officials' connections. So one of the best things the Rufford conferences can and have done is to connect its recipients with these government officials. They get to know each other, create connections, and discuss issues concerning the RSG projects and conservation in general.

THE CONFERENCE IMPACT

Below are some of the benefits and impact that the Zanzibar conference has left:

1. A network of 43 Conservationists from 8 countries created

Covid 19 magnified the disconnection and isolation among the conservationists. This conference has been able to bring together and connect Twenty three (23) conservationists from different fields and parties of East Africa in person and twenty (20) conservationists from 14 countries online. The participants felt reconnected with like-minded people. They left the conference much inspired for new opportunities through new connections and therefore better expanded impact. Their direct communications will result into invaluable solutions and continuous process of helping each other.

2. New Practical Knowledge Gained

This conference was very successful in sharing knowledge and the value and amount of the knowledge shared is immeasurable. For instance, every presenter had to answer a question of "what are the main challenges did you face and how did you resolve them?". Such questions and thoughtful answers gave practical insights to the audience. It is evident that there are many successful proposals and project solutions that are going to come out from this knowledge. Many mistakes are going to be corrected and many resources going to be saved or wisely used. In fact, the 91% of the after-conference-interview Respondents admitted that they learnt something new and useful and/or got an answer for their disturbing questions or challenges.

I have learnt more practical lessons than what I learnt in my entire university degree and I still expect to continue learning more and get more technical support as I have got many useful connections with the senior Rufford Recipients. **Henry Kibirige, a 1 Rufford Small Grant Recipient from Uganda.**

For instance: The Rufford Alumni Panel Discussion greatly impacted the participants as the advanced career recipients shared and taught useful skills from how to write a good proposal to successful implementation and reporting of the results.

"The Rufford Conferences are very important for even us who have received up to the completion grant because they are the only platform for us to give back to the foundation, share the acquired experience and knowledge with the young conservationists and connect with and help them to succeed with their project and career. " **Evarastus Obura, a 5 Rufford Small Grants Recipient from Kenya**, who was one of the panellists.

3. New Inspirations and Motivation for Better Work

Especially young conservationists were discouraged and felt disconnected due to covid 19. But through meeting with others, sharing experiences and success stories, getting encouragement from the senior conservationists, sharing contacts and proposing partnerships and networks, they all felt more inspired. Many Participants expressed sincere appreciation for the Rufford Foundation to consider them, provide a safe place for them and bring them together in such a time of isolation. They promised to do better in their work during and after covid19 pandemic. Below are examples of the stories shared:

The Rufford Conference gave me an opportunity not-only to connect and share knowledge with like-minded conservationists but also through including me in the organising team I, for the first time, was able to learn-by-doing how to organise conferences – a skill which I’m inspired to use for betterment of my project team and organization for the rest of my life.

Warda Kanagwa, a 2 Rufford Small Grants Recipient from Tanzania.

4. Many funding and partnership opportunities shared

The participants and presenters were encouraged to share opportunities including funding, scholarship and other opportunity sources during their presentations and discussions and the tried and trusted funding opportunities shared alone worthy hundreds of thousands of British pounds.

5. Gap between Decision Makers and Field Conservationists was linked, New contacts gained and long term partnerships proposed.

The Government Contacts and good will were gained during this conference. On the other side, the young conservationists found it very interesting and inspiring to discuss and connect with the senior Rufford recipients at personal experience level. The seniors alike enjoyed learning and connecting with younger ones for their creativity and found it a prestige to mentor and share lessons with the fellow young conservationists. Partnerships and Mentorship Commitments were honestly made between many participants.

6. The Rufford Foundation's good image and better relationship

Indeed, this conference improved the relationship and trust between the granter and grantees. The Recipients left the conference with a pleasure and pride to be part of the Rufford Family with feelings of being appreciated, recognised and cared for by the Rufford Foundation. They were pleased to know that Rufford cares for their growth and direct communications. And many have been stronger connected to and proud of the Rufford for the respect from the government, the rich knowledge, and the large network of like-minded conservationists that it holds.

7. RSG Proceedings and Recommendations Documented

The IV Section of this conference contains the proceedings of this conference. It features the success stories and impacts that the RSGs have made, the common challenges and solutions by the Recipients and the recommendations made. All this was the outcome of the enabled good discussions.



Participants Networking

V. THE CONFERENCE PROCEEDINGS

Through discussions and experience sharing in the conference hall and online zoom participation, the participants shared their success stories and how they used the Rufford Funding to impact their personal and career development, the education and research, the local and regional nature conservation, and the local community capacity building. They discussed also the challenges they face and the solutions they adopted and they made some recommendations to both the fellow conservationists and the Rufford Foundation. Below are some of the highlights from the discussions:

THE SUCCESS STORIES AND THE IMPACT OF THE RSGs

The Rufford Funding enabled the Recipients to achieve the below impacts:

1. More Conservation Research findings were published and their audience network and channels have been expanded world-wide.
2. Ever-increasing local community involvement and support towards the RSG Conservation projects due to RSG creative and inclusive activities and community empowerment components.
3. Objectives of RSG research were generally reached. And some RSG projects presented went actually beyond their study scope due to the effective use of the funds and human resource. This was mainly credited to the lessons learnt from previous rufford conferences in the region.
4. Expansion and continuation of the important conservation studies.
5. People's attitudes improved in East-Africa due mainly to the sharing of the RSG project findings and awareness creation components of the RSG projects.
6. Advances in personal and academic career. Majority of Recipients have gained Masters and PH Degree through the Rufford Funding.
7. Advancement of education system and academic career in masters and phd studies.
8. Expanded network of the conservationists through the Rufford Conferences and field exposure.
9. Advancement of social welfare and livelihood of communities due to the community empowerment components whithin the RSG Projects.

CHALLENGES FACED AND SOLUTIONS ADOPTED

Apart from the impact of the Rufford Funding, the participants discussed also the challenges they face during the course of their projects and some of the solutions applied. Below are some of the common challenges and solutions that the RSG Recipients mentioned:

1. Challenges

- a. People's expectation is always high. They expect to acquire more fund and other benefits from the project than what is actually budgeted.
- b. Season interference during data collection
- c. Low committed or Slow-Respondent Referees during applying for fund
- d. Difficult in securing fund from other organizations

- e. Inaccessibility of areas due to poor weather and roads especially in Tanzania
- f. Covid 19 made it difficult to administer the research questionnaires
- g. Unwillingness to participate in the project by community and volunteers and therefore comprise the research samples due to covid 19 spread th
- h. Timely solutions and creative being compromised in order to adhere to the project proposal initial plan
- i. Language barriers as the east-african countries have several tributes with several different languages.

2. Solutions

- a. The RSG Project Leaders increasingly promote innovative community education and awareness to increase community involvement, good will and support.
- b. Attending conferences to give them a chance to meet potential referees and be able to build a social and professional network.
- c. Make more project proposals to as many other organizations as possible.
- d. Taking precautions and follow the Covid 19 SOPs (Standard Operational Procedures).
- e. To continuously make, review and revise plans against reality and changes in weather, policies, mind-sets, prices, etc.
- f. To consult and keep updating the Rufford Foundation and other donors about any change.

THE RECOMMENDATIONS

The Participants recommended:

- a. To continue empowering and equipping the Rufford grantees especially the new recipients through the conferences and workshops.
- b. To Connect Rufford grantees with other grant sources through the international conferences or inviting other donors to the Rufford conferences.
- c. The Rufford Foundation to give more grants to east-african projects more especially those that have community empowerment and people-nature conflict components due to increasing population and pressure on the natural resources.
- d. The project leader and at least one of the project volunteers to attend the conference.



Online Participants and In person participants interaction during the conference



VI. ANNEX

THE PARTICIPANTS LIST

Table 1: In-person Participants

The below are the names of participants who personally attended in-person or were represented in-person.

No	NAME	EMAIL	Country	Field	No. RSGs
1	Evarastus Obura	evarastus@anga-zavijiji.org	Kenya	Livelihood, education, wetland	5
2	Alphonse Karenzi	karenzilife@gmail.com	Rwanda	Forest, livelihood	5
3	Jonathan L. Kwiyega	+255768809297	Tanzania	Carnivores, conflict, education, Mammals	3
4	Oduor Sandy	oduorsandy@yahoo.com	Kenya	Elephants, Mammals	2
5	Warda Kanagwa	kanagwawarda@yahoo.co.uk	Tanzania	Habitats, Biodiversity, Communities, Plants	2
6	Henry Kibirige	Henriquekibirige@gmail.com	Uganda	Livelihood, Conflict, Forest, wetland	1
7	Mecklina Micheal	mbundim@nm-aist.ac.tz	Tanzania	Habitats, Biodiversity, Invertebrates, Plants	1
8	Deo Tarimo	deo.tarimo@mkomazicarnivore.org	Tanzania	Carnivores, Education, Mammals, Communities,	1
9	Abdul O. Hassan	binkhman@gmail.com	Zanzibar	Biodiversity, Forests, Eco-tourism	Applicant
10	Khadija Hakim	khadjandidu@gmail.com	Zanzibar	Biodiversity, education, Fishes, Habitats, Marines	Applicant
11	Wahida Moho		Zanzibar	Biodiversity, Habitats, Marines, Eco-tourism	Applicant
12	Ismail O. Hassan	ismailohassan@gmail.com	Zanzibar	Biodiversity, Forests, Eco-tourism	Applicant
13	Samir R. Suleyman	sammiramaoi@gmail.com	Zanzibar	Biodiversity, education, Marines	Journalist
14	Suleiman J. S.	Suleysuley64@gmail.com	Zanzibar	Eco-tourism	Journalist
15	Hilal Kassim Juma	+255622325406	Zanzibar	Conflict, Livelihoods, Eco-tourism	Researcher
16	Kassangaire Louise	+256777077974	Uganda	Livelihood, Conflict, Forest, education, Eco-tourism	Researcher
17	Mohamed Rashid	+255779085405	Zanzibar	Fishes, Habitats, Marine, Eco-tourism	Researcher
18	Muhmad Edd	+255773147753	Zanzibar	Eco-tourism	Researcher

Table 2: In-person Officials

The below are the official guests who represented the Government of Zanzibar and different concerned institutions.

No	NAME	ROLE IN THE CONFERENCE	POSITION / ORGANIZATION
1	Josh Cole	Guest of Honour and the Rufford Representative	The Director of RSGs
2	Zuweina A. Hilal	Guest of Honour and the Zanzibar Government Representative	The National Foreign Trade Officer
3	Maryam Y. Ramadhan	The Expert and Government Official from the Ministry of Blue Economy and Fisheries	Blue Economy Expert
4	Sabri Idrissa Muslim	The Expert and Government Official from the Zanzibar Department of Environment	Environmental Expert
5	Ngeni M. Khamis	The Expert and Government Official from the Zanzibar Environmental Management Authority	Environmental Expert

Table 3: Online Participants

The below are the names of participants who attended online though zoom.

No	NAME	Country	Field/ Conservation Focus	No. of RSGs
1	Dr. Paul Webala	Kenya	Bats	Three
2	J.Claude Tumushime	Rwanda	Bats, habitat, education	Three
3	Alphonse Karenzi	Rwanda	Forest, livelihood	Five
4	Daniel Niyonsaba	Rwanda	Forests, Mammal, conflict	Three
5	Umulisa Gloria	Uganda	Eco-tourism	Applicant
6	Modern Rogers	Uganda	Trade	Applicant
7	Tony Inganji	Rwanda	Trade, Tourism, Livelihood	Interested
8	Julius Nziza	Rwanda	Bats, Mammals, education	Three
9	Methode Majyambere	Rwanda	Communities, Mammal, Primates	One
10	Jonathan Kwiyega	Tanzania	Carnivores, Mammals, education	Three
11	Tariku M.	Ethiopia	Carnivores, Mammals	Four
12	Edward Mwamuye	Kenya	Habitat, Marine, Turtles	Five
13	840g3	Tanzania		-
14	Hiki Kassim	Tanzania		-
15	Paul Omonge	Kenya	Forests	One
16	Dr. Ahmed Shawky	Egypt	Mammals, marine	Three
17	Mwita Mangoro	Tanzania	Forests, Habitats	One
18	Mihigo Felix	Rwanda		-
19	Ann Muhilu	Tanzania		-
20	Rudansingwa Venuste	Rwanda	Forests, Habitats, Livelihood	Applicant

CONFERENCE SCHEDULE

FIRST DAY SCHEDULE

Theme: Pragmatic Solutions

Time	Activity	Responsible
8:30-9:00	Registration at the Golden Tulip Hotel -	Marindi.Warda
9:00-9:30	Introduction of every Participant	Henry Kibirige
9:30-10:30	Opening ceremony:- The Rufford Foundation Introduction by Alphonse Karenzi - Keynote address by Zanzibarian Official Mme Zuweina	Alphonse Karenzi
10:30-10:50	Coffee Break / Networking/ group photo	Warda & Henry
10:50-11: 50	Experience Sharing Presentations by four selected RSG Recipients (10 min for presentation + 5 min for Q&A each)	Abdulfatah Hassan
11:50-12:00	Icebreaker	Hotel
12:00-13:00	Experience Sharing Presentations by four selected RSG Recipients (10 min for presentation + 5 min for Q&A each)	Jonathan, Kwiyega
13:00-14:00	Lunch & Networking	
14:00-14:45	Discussions and experience sharing within three groups.	Mecklina
14:45-15:45	RSG Alumni & Expert Panel: Proposal Writing, Fundraising and Conservation Success Stories	Everastus Obura & Alphonse
15:45-16:00	Coffee break/ networking	Hotel
16:00-16:15	Vote of thanks and closing remarks	Deo
16:15-19:00	Departure and the STONE-TOWN CITY GUIDED TOUR	Muhmad Edd
19:00-21:00	Dinner at the Sea View Night Market	Muhmad Edd

SECOND DAY SCHEDULE

Theme: From Grant Reliant Projects to Sustainable Programmes

Here below is the second day conference schedule of November 25th 2021.

Time	Activity	Responsible
8:00-8:30	Participants' Registration at the Golden Tulip	Henry Kibirige
9:00-10:50	Group Discussion and Presentations	Muhmad Edd
10:20-10:30	Coffee Break / Networking/ group photo	Henry Kibirige
10:30-11:50	Sustainable Programmes Case Study: Zanzibar Spice Farm	Muhmad Edd
11:50-12:10	One-on-one interaction and Partnership Discussion	Warda Kanagwa
12:10-12:20	Partnership Creation Ice-breaker	Alphonse Karenzi
12:20-12:40	Way Forward And Votes of Thanks	Warda Kanagwa
12:40-13:40	Debriefing and Farewell Lunch	Alphonse Karenzi
From 13:40	Departure and Self-Organised Networking Activities	Muhmad Edd
18:30-20:30	Dinner and networking	Muhmad Edd

End